

Dear NET Medical Community,

The North American Neuroendocrine Tumor Society (NANETS) joins with professional medical societies in denouncing the recent killing, unjust violence and other unthinkable racial injustices against black people.

We ask you to join us in promoting a culture that is anti-racist. We recognize our own biases, conscious and unconscious, shape our views and actions and ask the entire NET medical community to self-reflect with us. We embrace this important work and are committed to advance this mission through the work of NANETS' Diversity and Membership Committee.

We stand firmly with our black colleagues, trainees and patients, as well as all other groups who are treated unfairly and pledge to advocate for diversity, equity and inclusion in our organization. In your own institutions, we ask you to do the same.

In Solidarity,  
North American Neuroendocrine Tumor Society  
Board of Directors  
Diversity Committee Co-Chairs



James R. Howe, MD



Emily K. Bergsland, MD



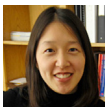
Jonathan R. Strosberg, MD



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Heloisa Soares, MD, PhD



Michael Soulen, MD



James C. Yao, MD

## Anti-racism resources:

- [How to be an AntiRacist](#) by Dr. Ibram X. Kendi
- [So You Want to Talk About Race](#) by Ijeoma Oluo
- [White Fragility](#) by Dr. Robin DiAngelo
- [Biased](#) by Dr. Jennifer Eberhardt
- [The 1619 Project](#)
- [75 Things White People Can Do for Racial Justice](#)
- [A Detailed List of Anti-Racism Resources](#)
- [Antiracist Toolkit for Teachers and Researchers](#)
- [Harvard Implicit Bias Test](#)
- [NPR Life Kit: How White Parents Can Talk To Their Kids About Race](#)
- [How Well-Intentioned White Families Can Perpetuate Racism](#)
- [Talking About Race: Being Antiracist](#)
- [Disarming Racial Microaggressions: Microintervention Strategies for Targets, White Allies, and Bystanders](#)